



**COPE LOCAL 378 / ICBC PROPOSALS 2010
Union U-Item Proposals**

Union			
Number	Affected Article/MOU	Date: January 12, 2011 (correction to error – October 13 2011)	Time:
U-54	18.01(b)	<i>Amend</i>	

18.01

(b) Dental Plan

All full-time regular and part-time regular employees who satisfy the eligibility conditions of the Plan shall be covered under a Dental Plan provided by the Corporation which will provide benefits of Plan a (100%), Plan b (65% co-insurance effective October 1, 2000 and 70% co-insurance effective October 1, 2001), and Plan c (50% co-insurance, to a lifetime maximum of ~~\$4,000~~ \$6,000 effective ~~October 1, 2000~~ date of ratification and ~~\$5,000~~ \$7,000 effective one year following the date of ratification ~~October 1, 2001~~). Enrolment in this Dental Plan shall be a condition of employment for all full-time regular and part-time regular employees after completion of the prescribed waiting period, except that employees covered by other Dental Plans will not be covered under this Plan if they elect to maintain coverage under those other Dental Plans.

The premiums for these plans will be borne by the Corporation in full for full-time regular employees, and on a pro-rata basis for part-time regular employees.

E&OE
Signed off this _____ day of _____ 20____

For the Union (COPE Local 378)

For the Employer (ICBC)